COBRA Qualified Beneficiaries

Interface Requirements Specification

# Alkami Technology

# Contact Information

## Customer Contact

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| --- | --- | --- |
| **Name** | **Tel** | **Email** |
| Susan McCartney | ###-###-#### | [smccartney@alkami.com](mailto:smccartney@alkami.com) |

## Integration Contact

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| --- | --- | --- |
| **Name** | **Tel** | **Email** |
| Lea King |  | lking@tekpartners.com |

# Customer Confirmation

General

1. **Vendor Name:**TaxSaver
2. **Confirm Group or Plan Number:**

ALK

1. **Will you have employees that are active in multiple component companies?**

☒ No ☐ Yes

1. **Which Employees would you like to include on this export?**☒ Employees or Deps Termed on all ded codes where UseCobraCoveredDeds = Y

# Qualified Beneficiaries/Qualified Enrollees

1. Are there life events where the vendor does not want the employee sent on the file?
   1. If Yes, please list them
2. Are there any special requirements the vendor has for specific life events?
   1. If Yes, please describe and be as detailed as possible.
3. Does the client have LOA without Benefits employees that should also be offered COBRA?

# Mapping/Notes to Developer

Csv format

Update the values below in yellow. Leave all lines below in this document so the Developer can copy and paste them into the file.

-- COBRA parameters

INSERT INTO dbo.U\_dsi\_BDM\_Configuration VALUES (@FormatCode,'RunID','QB');

INSERT INTO dbo.U\_dsi\_BDM\_Configuration VALUES (@FormatCode,'AddToPreviousRun','Y'); - only used for NPM/QB combined files

INSERT INTO dbo.U\_dsi\_BDM\_Configuration VALUES (@FormatCode,'UseCobraCoveredDeds','Y'); -- DedIsCobraCovered = 'Y'

INSERT INTO dbo.U\_dsi\_BDM\_Configuration VALUES (@FormatCode,'CobraType','4'); -- Eep/ConCobraReason first, then EdhChangeReason. Include CHGRP for elig. ben groups –

INSERT INTO dbo.U\_dsi\_BDM\_Configuration VALUES (@FormatCode,'CobraDate','3'); -- EedBenStopDate and DbnBenStopDate, unless Eep/ConDateOfCOBRAEvent exists –

INSERT INTO dbo.U\_dsi\_BDM\_Configuration VALUES (@FormatCode,'CobraPQBType','1'); -- If no EE or spouse, ALL children are PQB (not just oldest) – include this line if deps are sent as QB and not the employee. If the EE is sent as the QB even for non-EE events indicate this up above in question #8.

INSERT INTO dbo.U\_dsi\_BDM\_Configuration VALUES (@FormatCode,'CobraReasonsDepPQB','201,204,210,LEVNT3,LEVNT4'); -- Add valid dependent edhchangereasons

INSERT INTO dbo.U\_dsi\_BDM\_Configuration VALUES (@FormatCode,'InvalidCobraReasonsEmp','201,204,210,LEVNT3,LEVNT4'); -- Invalidate employee when Cobra Reason is a dependent PQB reason – Add valid dependent edhchangereasons (should be same as previous line above)

INSERT INTO dbo.U\_dsi\_BDM\_Configuration VALUES (@FormatCode,'InvalidTermReasonsEmp','203'); -- Invalidate employee when Cobra Reason is "Death". Add the Death employment term reason (eectermreason)

INSERT INTO dbo.U\_dsi\_BDM\_Configuration VALUES (@FormatCode,'ConCobraReasonPCF','DependentCOBRAReason'); -- Valid dependent PQB reasons – used when clients have Platform Configurable fields. Add any other field names the client is using.

INSERT INTO dbo.U\_dsi\_BDM\_Configuration VALUES (@FormatCode,'CountDependents','Y');

INSERT INTO dbo.U\_dsi\_BDM\_Configuration VALUES (@FormatCode,'RelationshipsSpouse','SPS'); - update to the spouse relationship code

INSERT INTO dbo.U\_dsi\_BDM\_Configuration VALUES (@FormatCode,'RelationshipsChild','CHL,DPC,STC,DCH'); - update to the child relationship codes

INSERT INTO dbo.U\_dsi\_BDM\_Configuration VALUES (@FormatCode,'RelationshipsDomPartner','DP'); - update to the domestic partner relationship code

INSERT INTO dbo.U\_dsi\_BDM\_Configuration VALUES (@FormatCode,'BuildConsolidatedTable','Standard'); - same for all files